
ARTICLE 11. General Bylaws of the Town of Amherst, Massachusetts – Human Rights Bylaw

(Select Board)

To see if the Town will amend the HUMAN RIGHTS BYLAW
(STM – November 8, 1999 - Art. 16), by adding the language in ***bold italics***, as follows:

1. The Town of Amherst hereby adopts a “Human Rights Policy” pursuant to which it shall be the policy of the Town that no person, public or private, shall be denied any rights guaranteed pursuant to local, state, and/or federal law on the basis of race or color, gender, physical or mental ability, religion, socio-economic status, ethnic or national origin, affectional or sexual preference, ***gender identity or expression, genetic information***, lifestyle, or age.

a. The term “gender identity”, shall include a person’s actual or perceived gender, as well as a person’s gender identity, gender-related self-image, gender-related appearance, or gender-related expression whether or not that gender identity, gender=related self image, gender-related appearance, or gender –related expression is different from that traditionally associated with a person’s sex at birth.

b. The term “genetic information”, shall mean any written, recorded individually identifiable result of a genetic test as defined by this section or explanation of such a result or family history pertaining to the presence, absence, variation, alteration, or modification of a human gene or genes. For the purposes of this By-Law, the term genetic information shall not include information pertaining to the abuse of drugs or alcohol which is derived from tests given for the exclusive purpose of determining the abuse of drugs or alcohol.